



## **SOUTHERN CROSS HEALTHCARE GROUP PLC**

### **Code of Ethics for Board Members**

This code describes the ethical principles of Southern Cross Healthcare Group PLC that all Board Members are required to adhere to.

The Board Members will:

- 1) Undertake their duties for the Group in an honest and ethical manner, and in particular resolve any real or perceived conflicts of interest between such Board Member's corporate responsibilities and any personal or professional relationships in an ethical manner;
- 2) Seek to avoid all conflicts of interest, and will disclose to the Company Secretary (or another appropriate company official, including the full Board, if a valid reasons exist for not reporting to the Company Secretary) any transaction or relationship that reasonably could be expected to give rise to such a conflict;
- 3) Ensure, to the full extent possible, that fair, accurate, timely, understandable and complete disclosure regarding the company is made in reports and documents which the company files with, or submits to, the Listing Authorities and relevant stock exchanges, and in other public communications made by the company;
- 4) Aim to ensure compliance by the Group with all applicable laws, rules, regulations and legislation;
- 5) Exercise his or her independent judgment, always acting in good faith, responsibly, with due care, competence and diligence and without misrepresenting material facts;
- 6) Never allow his or her judgment to be undermined or submit to a lower standard of ethical behaviour than they earnestly believe to be correct;
- 7) Respect the confidentiality of information acquired in the course of their work except when authorised or otherwise legally obligated to disclose, and will not use confidential information acquired in the course of their work for personal advantage;
- 8) Promptly report breaches of this Code to the Company Secretary (or another appropriate company official, including the full Board, if a valid reason exists for not reporting to the Company Secretary);
- 9) Be accountable for observance of this Code of Ethics for Board Members.

I, \_\_\_\_\_, confirm that I have read and agree to comply with the above code of ethics.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_